

MINUTES OF THE 163rd AGM HELD AT HCSC

ON

5th December 2019 @ 7:30p.m.

Present: President: G. Willsher, Chairman: P. Carter, Vice Chairman: M. Cobb Membership Sec: M. Archer, G. Mousley, D. Cobb, R. Gainsford, C. O’Donovan, C. Archer, A. Boorman, A Chivers, T. Davies, P Porter, M. Ford, N. Pichowski, Matt Cobb, M. Willsher, N. Morgan

Apologies: Treasurer John Hemphrey, Asst. Treasurer Pete Stanton, Hon Sec Ken Pollock, Steve Davies, Tony Wilkins

Declaration of Interests: None declared

Notice to convene the meeting:

Proposed by: Andy Boorman

Seconded by: Glenn Mousley

 In Favour: ALL Against:

Minutes of Last Meeting: 6th Dec 2018

Proposed by: Chris O;Donovan

Seconded by: Andy Boorman

 In Favour: ALL Against:

Corrections: None

Matters Arising: None

Treasurer’s Report:

Income was down by £9,639 to £123,048, mainly as a result of lower income from the bar and fundraising. Expenses fell by £5,007 to £118,075, largely due to lower buildings and maintenance costs.

This leaves a surplus of £4,973, compared with a surplus of £9,605 in the previous year. Lower bar sales in part due to loss of Food Festival, need for more social events and greater daytime use.

Motion: *To accept the treasurer’s report and the accounts*

Proposed by: Glenn Mousley

Seconded by: Andrew Chivers

In Favour: ALL Against:

Cricket Report:

Despite against the odds, Sibton Park dropped points and albeit lost to Wye to give Hythe an unlikely Championship by one point. As the squad developed an understanding of the points system along the way, every wicket and run contributed

towards the tight finish and it was rewarding to see the players not only enjoying the on-field success, but also the camaraderie off the field.

As well as the contributions from the top and middle order, the bowling and fielding units were the strength and backbone to the title. Matt Cobb and Henry Large fought for the “number one mantle” only for Henry to edge it by a mere matter of average wickets taken against runs scored. The depth of the bowling line up often saw other bowlers unused, but this did not take away the all-round efforts by all.

On a personal note, it was the most enjoyable cricket season since an age due to the good banter amongst friends, minibus journeys with profound success, new players being welcomed into the fold, the regional format and etc.

There are no illusions that there are challenges along the way as the same XI on the trot proved elusive, we have 2-3 outgoing players, reduced to just one Saturday side and a certain lack of 16-30-year-old players.

 It is always rewarding to see the youngsters in the Youth side continuing to develop with some outstanding results along the way, this included a victory against Folkestone.  Special thanks as always goes to Martin Cobb, Roger Mapstone, John “Snowy” Pebble, Bryon Gale (overseas player), Michael Stevens, Kirsty Potter and Rachel Gainsford.  Their contribution to the Youth sides is by far the most valuable asset to the club and we are all eternally grateful for this.

The Cavaliers continues to fulfill many apiece fixtures and it is rewarding to see that the weekend section and the Cavaliers are seeking to work together behind the scenes to develop the cricket project that will see a new midweek team next year.

Special thanks to: -

Richard Slee, Snowy, Rachel Gainsford, Di Cobb, Laura Pichowski Dave Potter, Matt Ford, Chris Slee, all the players and our sponsors, The Holy Pundit to making a success Championship winning side.

 Stefan's personal views for short to long term future

 Not forgetting the Sunday side, having played a few games, it was good to see many youngsters contributing and we will need to see this flourish as cricket will soon see beyond the current generation and be imminent for the younger generation. A big thanks to the captains – Roger, Nigel Pichowski and Tim Pichowski, drivers and the catering staff.

 As we have dropped the Saturday 2nd team during last winter, it's a written rule in cricket, having only one side on Saturdays can be detrimental. This puts more emphasis on the current Saturday and Sunday squads to sustain with the new midweek team in order to recruit new players. The new midweek team have an opportunity to recruit not only new players but also to reach out to a new audience such as potentially new teams from the disability sector, public services, female and beyond. Thinking outside the box to welcome new community members to a friendly and welcoming cricket club and to build upon the success of 2019. I have every confident in the new captain and the cricket section to do so as they sought to build the on-field success to off the field projects.

 Not forgetting the indoor cricket team with mixed results in a strong competitive league but nevertheless, the cricket section thanks the club committee for their continuous support as this provides further opportunities for youngsters and members alike to enjoy the beautiful game of cricket. Congratulations to Saturday side for winning the league.

Squash & Racquet Ball Report:

The year has been productive for the Squash and Racketball section of the club, with a

number of developments within both sections.

The Mycourts online booking system has expanded in use with it now being an option for collecting subs and also tournament entry fees. It has also been useful in sending out communications to club members, plus the usual Leagues and Tournaments and Court Bookings being operated on the system. Court usage has remained steady. Membership has shown a modest increase and we continue to work to increase the number of active players. The number participating in both squash and racketball leagues have also been maintained. The courts have just had a new roof fitted that was largely paid for by grant funding. This has been to overcome a number of leaks from the previous roof that was worn out. The court areas are now due for redecoration and to have LED lights fitted. The water fountain is also to be upgraded. The 1 st Team for squash finished mid table in Div 2 Kent League for the 2018-19 season and continues to be run by Gary Hollamby. We have also re-instated a second team that was first blooded in the Kent Summer league and is now run by Baz Hodson in Div 3 Kent League. There is good interest in both representing the club and supporting the team including at away matches. The club held its first England Squash graded tournament in April 2019, which was a great success. This is to be repeated in April 2020. An informal racketball league has recently been set up with 5 other clubs in East Kent which will run in the early part of 2019. There have also been some friendly racketball matches and a summer friendly racketball handicap tournament. Both the squash and racketball club tournaments were well-attended with Ray Semadeni winning squash and Shaun O’Donovan once again winning racketball. It is proposed the events will be modified for 2020. Friday Squash Club Night and fortnightly Racketball Clubs Nights have had a more erratic attendance this year and the Squash Club night has been modified with fortnightly drills sessions. The junior section has been relaunched with Baz Hodson taking over junior coaching from Patti Mills. We would like to thank Patti for her contribution over the past few years. Baz, who is also Chairman of Kent Squash is planning to develop the juniors within the Kent structure by joining box leagues and taking part in local tournaments. Chris O’Donovan continues to coach Racketball and a few adults at Squash. Some of the members that took a Level 1 coaching course in 2018 are assisting with Junior coaching as required.

I would like to thank the squash committee of Phil Porter, Finlay Clegg, Mel Booth, Lee Divers, Gary Hollamby, Tom Ash and Chris O’Donovan for their support.

Vote of thanks given to Patti Mills for her contribution to Junior squash

Football Report:

This is the Grovellers **45th season** since their inaugural game in 1974.

The current squad is 22 players strong, all are fully paid up club members We currently have a number of players who are looking to join the squad but at present the team is at full capacity. Team policy is that every player pays their club annual subs in early January, nobody plays without paying their membership. A number of team members pay multi sports membership.

This season we have a fixture planned every Sunday, with a total of 26 plus matches including the traditional end of season Football Fiesta. Both pitches are utilised to ensure rotational resting.

A new kit has been sponsored by Holiday Extras for this season which has helped raise additional funds for the club as each player has paid £25 for their new kit.

All players pay a £5 match fee. Half the money is paid to the club the other half is held back to purchase items for the team including footballs, goal accessories etc….. Away teams usually pay a match fee unless staying for a drink

The tradition of sponsoring a Folkestone Invicta home game will continue this season.

Team members participate in the maintenance of the playing pitches and continue to participate actively in the social life of the club.

It is planned that the team will undertake a short summer tour at the end of the season in keeping with tradition.

Vote of thanks given to Ken Pollock *(for not attending meeting!!!!)*

Hythe Town Youth u18s

Our U18s side finished 4th in the league last season despite being a young U18s side as this age group spans two years. This year however we should be stronger and I expect us to be challenging for the league title this season. We have however had an indifferent start with injuries, suspensions and now my goalkeeper has broken his ankle. Still we March on and the scouts are out there searching for a new number one to put between the sticks.

Now that the majority of the lads are now 18 some do use the bar after the match to watch the football on the marvellous big screen. We also generally have some parents in for a drink and a natter after the match as do the coaches.

We liaise well and manage pitch usage with the Grovellers in a grown up manner and would like to thank the club for providing us the opportunity to play in a safe and enjoyable environment.

Golf Report:

The Society carried on into its 19th season this year with 5 events at some lovely venues.

Redlibbets and Littlestone Warren were two new venues and both were well attended.  Thirty-one players turned out at Redlibbets and twenty-two, in torrential rain, at Littlestone Warren.  This was won by Club member Gavin Shields with an outrageous 47 points!!

Overall the numbers were a little down on previous years, and we are always looking for, and welcome new members.  However we still managed to make a small profit and contributed about £190 to Club funds.

We will endeavour to find some new venues for the 2020 tour and the schedule should be ready by the end of January.  If anyone has any ideas for venues or change of format I would be glad to hear from them.

I would like to take this opportunity to thank the Club for providing the deposits up front for the years bookings and hope that this will continue into 2020 and future years. Also thank you to all the Cub members and their guests who support the Society. Long may it last.

Thank you and I hope to see you all at all of the venues for the 2020 Tour.

Vote of thanks given to Tony Wilkins for organising events.

Membership:

As of Thursday the 5th of December 2019 the number of paid up members we have at the club is 278 compared to 279 in 2018 with a breakdown of categories as follows:

Social Individual. 41.  Social Joint /Partner. 29.  Social Family. 10.

Multi Sports. 4.  Squash and Racquetball (full). 105.

Squash and R (O/Peak). 14. Squash Juniors. 18.  Football. 18.

Cricket. 14.  Cricket Cavaliers. 3.  Cricket Juniors. 9.

Students(Over 18). 1.  Vice Presidents. 12.  President. 1.

Total revenue received for memberships is £14,780  which is £1,020 up from last year’s total of £13,760.

Whilst the social memberships are down from last year I am pleased to say that the

squash/racquetball, football, cricket and junior memberships have all increased.

I would also like to thank Chris Slee and Andy Boorman for chasing up their team players in their respective sports being cricket and football.

Subs increase: Cricket section up to £50. Junior Squash and Racketball up to £25.

Prop: Martin Cobb Sec: Matt Ford

In Favour: ALL Against:

*Motion to accept the Membership Secs repor*t

Proposed by: Andy Boorman

Seconded by: Martin Cobb

In Favour: ALL Against:

Chairman’s Report:

My sincere thanks go to the Management Committee, for their support and guidance during my first year as Chairman as well as the committees that keep the club running. Huge thanks to The Boot Fair crew who consistently turn up on a Sunday. We raised over £20,000 this year, an unbelievable effort which we cannot take for granted. Our Boot fairs income is an essential part of our income, ensuring our sustainability.

Tobie Davies - our most valuable asset, a massive thank you to her.

Special thanks to Richard Slee for in his first year has done a splendid job on the ground, as Steve mentioned in his report last year he is a great asset.

We are continually upgrading our facilities, spending over £50,000 this year, with another £30,000 being planned to be spent in the months ahead on Bar Upgrade, Lighting, Flooring, External decoration and car parking drainage.

We still need to increase our membership in all areas of the club plus develop other opportunities, which could include table tennis, short mat bowls, cycle hub for additional needs adults, junior football, running club, anything to increase the use our facilities, particularly during the daytime – happy for any further suggestions.

Look forward to another year as Chairman.

The chairman recorded a vote of thanks to retiring Treasurer John Hemphrey and retiring former Chairman Di Cobb for their long and distinguished contributions to the club and marked these with farewell gifts.

Club Welfare/Child Protection:

 The Cricket Section was fortunate this year in appointing Kirsty Potter as Deputy Welfare Officer. Kirsty and Rachel Gainsford completed the ECB ‘Safe Hands’ welfare officer refresher training in March, and shared relevant updates with cricket captains and the junior cricket coaches and volunteers. A welfare officer

can now be on site for all junior cricket training sessions and home games.

With the support of Head Coach Martin Cobb, the cricket section also updated

the information gathered through their junior player registrations, and improved

communication, to ensure all parents and players are personally introduced to

their welfare officers and know who to contact them.

Priorities for the cricket welfare officers for next year include improving

communication between junior cricket and the adult teams to ensure ‘Safe

Hands’ guidelines are consistently applied when junior players join senior teams.

With Patti Mills moving on from her junior squash and welfare officer role, the

squash section is in the process of appointing a new welfare officer, as is the

football section.

The Club Safeguarding policies were restructured this year, adopting policies to

meet the needs of the whole club (rather than just applying cricket policies to

everyone). The Members Code of Conduct was updated, and a safeguarding

vulnerable adults policy was adopted for the first time.

The new policy structure formalises the existing welfare officer arrangements.

Each sport within the club is responsible for appointing a welfare officer

according to the guidelines of their sport governing body, while there is a

management committee position for a ‘whole club’ Welfare Officer. The Club

Welfare Officer can provide support and advice to anyone within the club, and

report safeguarding concerns where individual sport welfare officers are

unavailable.

With 5 new policies adopted to date, work will continue next year, with another

5 policies due for review.

There have been 3 general welfare concerns reported, and 0 child protection

concerns reported this year.

Rachel Gainsford Club Welfare Officer Mob 07952 671382 Email: rachelgainsford@yahoo.co.uk

Childline 0800 1111

NSPCC Helpline for adults concerned about a child 0808 800 5000

PC thanked Rachel Gainsford for her excellent work on bringing the club up to standard on welfare and protection matters and now working to enhance our policies and procedures.

*Proposal to accept club welfare/child protection report*

Prop: Martin Cobb Sec: Mark Archer` In favour ALL Against

Proposed changes to the Constitution:

Proposed Amendment 1 – Conflict of interest

Rule 3 – Property and Funds

1) The property and funds of the club cannot be used for the direct or indirect private benefit of members other than as reasonably allowed by the rules and all surplus income or profits are invested in the club.

1a) ***Trustees and Members of the General Committee must declare the nature and extent of any interest, direct or indirect, which they have in a proposed transaction or arrangement with the club or in any transaction or arrangement entered into by the club. Where the General Committee deem it appropriate, they must absent themselves from any discussions in which it is possible that a conflict of interest will arise between their duty to act solely in the interests of the club and any personal interest.***

Proposed Amendment 2 - Approval for Expenditure

Rule 3 – Property and Funds

Insert new section (3)

3) ***Any single item of expenditure over £1000 must be approved at a meeting of the General Committee, and (unless the General Committee agrees it is unreasonable to do so) a minimum of three quotations sought and considered. Items of expenditure under £1000 can be approved by 3 members of the General Committee, where one of the 3 must be either the Chairman or the Treasurer***.

Proposed Amendment 3 – Revision of the Safeguarding Statement

Remove from Rule 21 Bylaws:

Hythe cricket section of the Hythe Cricket and Squash Club has adopted Safe Hands – Welfare of Young People in Cricket Policy, ECB Policies – the Coaches Code of Conduct and the Sports Equity Policy. The Cricket and Football section of the club has appointed a Club Welfare Officer to be in charge of Child Protection.

Insert under Rule 7 – Club Management new section (2):

***2. Each section of the club shall appoint an appropriately trained Welfare Officer and adopt a safeguarding reporting procedure in accordance with the guidelines of the relevant sport governing body.***

***The General Committee shall appoint a Club Welfare Officer, and adopt and regularly review club safeguarding policies and procedures compliant with Sport England Clubmark standards***.

All 3 proposed changes were explained and discussed in detail.

Prop: Gerry Willsher Sec: Mark Archer In favour: ALL

Election Of Officers:

President:

*Proposal: Gerry Willsher*

Proposed by: Phil Carter

Seconded by: Andrew Chivers

In Favour: ALL Against:

Chairman:

*Proposal: Phil Carter*

Proposed by: Gerry Willsher

Seconded by: Martin Cobb

In Favour: ALL Against:

Vice Chairman:

*Proposal: Martin Cobb*

Proposed by: Phil Carter

Seconded by: Di Cobb

In Favour: ALL Against:

Hon. Secretary:

*Proposal: Ken Pollock*

Proposed by: Phil Carter

Seconded by: Andrew Chivers

In Favour: ALL Against:

Hon Treasurer:

*Proposal:* Peter Stanton

Proposed by: Phil Carter

Seconded by: Phil Porter

In Favour: ALL Against:

Hon, Membership Sec:

*Proposal: Mark Archer*

Proposed by: Glen Mousley

Seconded by: Andy Boorman

In Favour: ALL Against:

Child Welfare/Child Protection:

*Proposal: Rachel Gainsford*

Proposed by: Phil Carter

Seconded by: Andy Boorman

In Favour: ALL Against

In accordance with the Constitution Rule 6 and Bye Law 19:

The following Cricket/Squash Officers have been elected at a meeting(s) previously held and are eligible to sit on the Main Committee:

Saturday 1st X1 Captain: Matt Ford Saturday 1st X1 Vice Captain : Chris Slee

Sunday 1st X1 Captain: N. Pichowski Sunday 1st X1 Vice Captain: T. Pichowski

Midweek Capt: S Pichowski, Vice Capt S. Lancaster

Hon. Cricket Fixture Sec. Matt Cobb Cricket Team Sec: Chris Slee

Cavaliers 20/20 Captain: Richard Little

Squash Chairman; G.Mousley Men’s 1st Captain: Gary Hollamby

Men’s 2nd Captain: Baz Hodson

Election of Officers Ex Officio:

New ex officio officers: None

Re-election of current officers en bloc:

Proposed by: Phil Carter

Seconded by: Martin Cobb

In Favour: ALL Against:

Any Other Business:

Items for AGM endorsement:

*1. Decisions made by the General Committee are to be recorded and minuted by the Secretary.
2. In deciding who sits on our General committee, we will consider the skills and diversity required of its committee members.
3. The organisation has a bank account, and two independent signatories are necessary for payments.*

*4. That all monies to be spent above £1k require 3 quotes for such expenditure where quotations are the norm.*

The above items were explained, discussed in detail and AGM endorsement given.

Prop: Martin Cobb Sec: Phil Carter In Favour: ALL Against

We agreed that the Clubman of the Year Award will be presented at the Christmas lunch.
Suggestions were made about improving the quality of the outside areas to attract external hirings, more social events being needed and the club to be more widely advertised as a venue for hire.
The Chairman agreed these are important factors and (AP KP) they will be placed on the agenda for the first meeting of the new committee

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Proposal to be vice presidents and life member*s-* None

Meeting closed at 9:00pm *Next Meeting: 3rd December 2020*